Director Copernicus Climate Change Service (C3S)

1. Position information

<table>
<thead>
<tr>
<th>Vacancy No.: VN19-31</th>
<th>Department: Copernicus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade: A5</td>
<td>Section: n/a</td>
</tr>
<tr>
<td>Job Ref. No.: STF-PL/19-31</td>
<td>Reports to: Director of Copernicus Services</td>
</tr>
<tr>
<td>Publication Date: 17 July 2019</td>
<td>Closing Date: 19 August 2019</td>
</tr>
</tbody>
</table>

2. About ECMWF

ECMWF was created in 1975 by a group of European nations with the purpose of pushing the boundaries of science to improve weather forecasting for the benefit of its Member and Co-operating States, and the wider community. ECMWF is both a research institute and a 24/7 operational service, producing and disseminating numerical weather predictions to its Member and Co-operating States. ECMWF carries out scientific and technical research directed to the improvement of its forecasts, collects and processes large amounts of observations, and manages a long-term archive of meteorological data. ECMWF works closely with the national meteorological services of its Member and Co-operating States, supports the programmes of the World Meteorological Organisation, and collaborates with space agencies around the world. ECMWF’s scientific success over the past four decades is based on its collaborative approach.

For details, see www.ecmwf.int/.

ECMWF is a major player in Copernicus, the European Union (EU) flagship Earth-observation programme. The programme ensures operational monitoring of the atmosphere, oceans, and continental surfaces, and provides reliable, validated information services for a range of environmental and security applications.

ECMWF has been entrusted to operate the Copernicus Atmosphere Monitoring Service (CAMS) and the Copernicus Climate Change Service (C3S) on behalf of the European Commission until 2021. It also plays a key role in the Copernicus Emergency Management Service (CEMS) by being the computational centre for floods and fire predictions.
The Copernicus Climate Change Service (C3S) service provides authoritative information about the past, present and future climate, as well as tools to enable climate change mitigation and adaptation strategies by policy makers and businesses.

For details, see climate.copernicus.eu/.

3. Summary of the Role

The Director of Climate Change Service (C3S) is responsible for managing the delivery of ECMWF’s C3S services in accordance with the EC/ECMWF Delegation Agreement and strategy that has been agreed with the European Commission until 2021. The successful candidate will support the Director of Copernicus Services and will develop plans for the evolution of C3S, as well as concepts for new service elements such as the anthropogenic CO2 emissions monitoring activities, in coordination with the Director of Atmospheric Composition Service (CAMS) and other relevant teams of ECMWF. They will also take an active role in supporting the negotiations with the EC of the next delegation agreement under the EC 2021-2027 Multiyear Financial Framework.

The Director of C3S will support the Director of Copernicus Services in representing ECMWF at the European Commission, for Copernicus Climate Change related purposes and will maintain excellent stakeholder relationships with the Council Members of the ECMWF Member and Co-operating States, national governmental agencies and other stakeholders, with an interest in the work of C3S. The successful candidate will also be part of the Copernicus Management Team as well as the ECMWF Leadership Team and will work collaboratively with their peers to maintain seamless integration of C3S with the core activities of ECMWF.

4. Main duties and key responsibilities

- Executing the C3S programme in accordance with the Copernicus Delegation Agreement and C3S Implementation Plans agreed with the European Commission, including the management of the full contract life cycle of all the C3S activities procured externally
- Leading and providing line management to the C3S team leaders
- Contributing to procurements in collaboration with the Procurement Section, managing the contracting of evaluation experts and acting as a member of the Copernicus Tender Evaluation Board
- Contributing to the planning and reporting cycle of ECMWF vis-à-vis the European Commission by providing input to the corresponding documentation, including key performance indicators based on contributions from external suppliers
- Supporting the Copernicus Management Team with interactions with the European Commission and its agencies on relevant activities
- Supporting the Director of Copernicus on contractual aspects of procured activities
- Ensuring that C3S consolidates its high-quality reputation with current stakeholders and expands its remits within and outside Europe
- Contributing to the development of the next phase of C3S (2021-2027) and ensure coherent vision across all Copernicus Services at ECMWF
- Frequent European travel will be required
5. Personal attributes

- Excellent interpersonal and communication skills
- Strong leader with the ability to build excellent stakeholder relationships and who enables their team of world-class experts to perform to the best of their abilities
- High level of personal drive, tenacity, and dedication
- Exceptional analytical and problem-solving skills
- Sharp strategic vision
- Ability to anticipate risks and develop risk mitigation plans across complex environments

6. Qualifications and experience required

<table>
<thead>
<tr>
<th>Education</th>
<th>Advanced university degree in a relevant area or equivalent experience.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>Substantial demonstrated experience in the management of a large portfolio of complex contracts, preferably in the procurement of operational services with public and private organisations and within the scientific domain. Very strong experience in contract negotiations and price setting. Demonstrated recent experience in the line-management of staff, as well as the ability to inspire a team and colleagues across the organisation. Experience working with intergovernmental organisations or the European Commission and its Agencies would be highly desirable. Experience working in the domain of Earth Observation, climate change or climate modelling would be an advantage.</td>
</tr>
<tr>
<td>Knowledge and skills (including language)</td>
<td>Excellent written and verbal communication skills. Knowledge of public procurements of contracts of a scientific and technical nature. Excellent working knowledge of Microsoft Office. Candidates must be able to work effectively in English and interviews will be conducted in English. A good knowledge of one of the Centre’s other working languages (French or German) would be an advantage.</td>
</tr>
</tbody>
</table>

7. Other information

**Grade remuneration**

The successful candidate will be recruited at the A5 grade, according to the scales of the Co-ordinated Organisations and the annual basic salary will be £98,334.36 net of tax. This position is assigned to the employment category STF-PL as defined in the Staff Regulations.
Full details of salary scales and allowances are available on the ECMWF website at www.ecmwf.int/en/about/jobs, including the Centre’s Staff Regulations regarding the terms and conditions of employment.

**Starting date:** As soon as possible.

**Length of contract:** To 31 December 2021, with the possibility of extension. The continuation of the contract beyond December 2021 will be subject to the signing of the next Copernicus delegation agreement with the EC and the availability of associated funding.

**Location:** For the duration of the initial contract, the role will be based in the Reading area, in Berkshire, United Kingdom.

**Interviews for this position are scheduled to take on Friday, 13th September 2019, in Reading, Berkshire, United Kingdom.**

**8. How to apply**

Please apply by completing the online application form available at www.ecmwf.int/en/about/jobs.

To contact the ECMWF Recruitment Team, please email jobs@ecmwf.int

At ECMWF, we consider an inclusive environment as key for our success. We are dedicated to ensuring a workplace that embraces diversity and provides equal opportunities for all, without distinction as to race, gender, age, marital status, social status, disability, sexual orientation, religion, personality, ethnicity and culture. We value the benefits derived from a diverse workforce and are committed to having staff that reflect the diversity of the countries that are part of our community, in an environment that nurtures equality and inclusion.

Staff are usually recruited from among nationals of the following Member States and Co-operating States:

Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Hungary, Germany, Greece, Iceland, Ireland, Israel, Italy, Latvia, Lithuania, Luxembourg, Montenegro, Morocco, the Netherlands, North Macedonia, Norway, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.